

FAQS – ESG

1. DOES EOS CAPITAL HAVE AN ESG POLICY?

Yes, Eos Capital has an ESG Policy and Environmental and Social Management System (ESMS) in place which is aligned to the IFC Performance Standards and is reviewed annually. The Eos Capital ESG Policy & ESMS is Board approved.

2. HOW DOES EOS CAPITAL CONSIDER ESG ISSUES WITHIN ITS INVESTMENT PROCESS?

The Eos Environmental and Social Management System (ESMS) sets out the E&S procedures for each stage of addressing ESG issues in the investment cycle, which includes both pre-investment and post-investment actions undertaken by Eos. The internal ESG Officer of the Fund monitors and assists portfolio companies with the implementation and management of ESG issues. Portfolio companies submit regular reports on their ESG performance to the ESG Officer as part of the quarterly and annual reporting cycle. Portfolio Companies are required to report major ESG incidents as soon as they occur and for these incidents to also be included in the quarterly reports provided to Eos.

Where necessary, suitably qualified third-party contractors and professional service providers may be appointed to assist in the independent E&S due diligence assignments, monitoring of portfolio company ESG performance, reporting and/or reviews of Quarterly and Annual ESG Reports.

3. IS EOS CAPITAL A SIGNATORY TO THE UN PRI?

Eos recognizes the important work that UNPRI is doing internationally in raising awareness on the importance of ESG and facilitating global investor collaboration on ESG issues. We support the Principles for Responsible Investment and do our best to align with the 6 Principles for Responsible Investment. We are currently considering the formal membership of UNPRI.

4. DOES EOS CAPITAL SUPPORT STAFF-TRAINING ON ESG?

Eos supports ongoing staff-training and ongoing professional development on ESG and ESG-related topics. This is mostly through attending the annual SAVCA and other industry conferences and events, as well as through internal training and workshops being scheduled when necessary.